

Professional Development Plans

Purpose:

The purpose of the Professional Development Plan (PDP) in the new Faculty Development model is to document the professional needs and career plans of the individual faculty member. This plan should outline specific behaviors, skills, and knowledge necessary for the faculty to achieve the expectations of the university for their position. In addition, it should clearly communicate the professional goals and career aspirations of the faculty member in the areas of teaching, service, and scholarship.

The PDP and the faculty member's accomplishment of the

- c. Identify one to three future developmental resources or areas of support that could help you achieve your professional goal in each area. Specificity is helpful.

These will be used by the leadership of the program and the Office of the Provost to plan for future support and resources.

3. An extra section is provided should the faculty member have another area where they want to document their professional goals and aspirations. A faculty member may also use this section to describe plans for improvement in areas identified by the primary evaluator.
4. Faculty should discuss their PDP with their primary evaluator prior to the annual evaluation process and make any necessary revisions.
5. The final PDP will be uploaded into the electronic workflow process as part of the annual evaluation process.